**FLICC/American Management Association Leadership Series** 

# Mastering Organizational Politics, Influence and Alliances



Regular Price!

Are skills mastery and years-under-your-belt really enough to succeed in today's organization? What really drives a high-performance management career? It's more than management skills—it's a 360-degree management mindset that enables you to understand and control all the forces that shape your career and get what you need for and from your team. This seminar presents a sophisticated approach to managing that reveals hidden truths about management success today.

See more detailed course information on reverse.

#### **Date**

Wednesday, May 26, 2004 - Thursday, May 27, 2004

#### Time

9:00 a.m. - 4:00 p.m. (Registration begins at 8:30 a.m. There is no entry to the Library of Congress prior to 8:30 a.m.)

#### Place

West Dining Room, 6<sup>th</sup> floor, Madison Building, The Library of Congress—101 Independence Avenue S.E., Washington, D.C. 20540

#### Metro

Capitol South (Orange and Blue Lines)

#### **Sponsor**

FLICC Education Working Group

## Registration

\$450—Visit the FLICC Educational Programs Web site at <a href="http://www.loc.gov/flicc/feveform.html">http://www.loc.gov/flicc/feveform.html</a> to register online, or complete and fax this form to (202) 707-4825.

Request ADA accommodations five business days in advance at (202) 707-6362 TTY or ACA@loc.gov.

#### **Information**

Call FLICC (202) 707-4800; TTY (202) 707-4995

### **Cancellations**

Cancellations must be called into the FLICC office (202) 707-4800 48 hours prior to the start of an educational program or the full fee will be charged.

3/16/04

Mastering Organizational Politics, Influence and Alliances		
Name	Title	
Organization		
Address		
City, State, Zip		
Phone and Fax (include area code) Phone:		Fax
FEDLINK Members: FEDLINK ID	FY2004 IAG#2004	Email

#### **Registration Fee:**

- Bill the registration fee to my existing FEDLINK Education/Training (FT)
- □Establish an FT account or increase the funding in my existing FT account and bill the account for the workshop/program fee. Attached is an FY2004 IAG Amendment Request Transfer Pay Account Adjustment form to move funds from another of my agency's FY2004 FEDLINK accounts.

### **Other Federal Agencies (Non-FEDLINK Members)**

☐ Attached is a standard government training form (e.g. SF182 or DD1556) or other billable document from my agency for the amount of the workshop/program. This amount covers *the registration fee plus the FEDLINK administrative service fee of 7.75%.* The Library of Congress will invoice my agency based on this document.

Register online at http://www.loc.gov/flicc/feveform.html or fax this form to

> FLICC Attn: FPE Registration Library of Congress (202) 707-4825

Your registration is not complete until all appropriate documentation is received by FEDLINK and/or your account has been verified. If you will use a training form or purchase order, the originals must be submitted on site at registration.

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# Mastering Organizational Politics, Influence and Alliances

Designed for team managers, project managers and senior managers with significant experience under their belts, this two-day seminar will help you

- Understand how to drive the efforts you need from your team
- Better manage interactions and relationships with colleagues
- Successfully manage your political image
- Communicate to influence others and strengthen organizational alliances
- Improve coaching, delegating and mentoring abilities.

## **What You Will Cover:**

- Key competencies and critical success factors of effective management
- Strategies to navigate intense political climate and influence and manage beyond your authority
- Sources of organizational power and the relationship between politics and influence
- The key drivers of motivation and critical steps for effective performance management
- The benefits of team effort and strategies and tactics to improve team operations.

FLICC is also offering AMA's 5-Day MBA course on August 16 -20, 2004. See FLICC Meeting Announcement MA2004-21 for more information!